

# 연구산출물 블라인드 처리 가이드라인

한국전자통신연구원 공개채용은 「**평등한 기회, 공정한 과정을 위한 공공기관 블라인드 채용**」 및 「**과기정통부 소관 연구개발목적기관 채용 기준**」을 따르고 있습니다. 이에 지원서 작성 시 첨부하는 연구산출물 증빙자료 블라인드 처리 방법에 대해 다음과 같이 안내드리며, 반드시 유의사항을 숙지하시어 전형과정에서 불이익을 받지 않도록 유의하여 주시기 바랍니다.

1. 논문(학위논문 초록 포함) 실적의 블라인드 처리 가이드(2페이지 참조)
  - 가. **(블라인드 처리)** 채용심사에 영향을 미칠 수 있는 개인정보(성별, 연령(입학년도, 졸업년도), 출신지역(주소), 가족관계, 신체적 조건(사진 등) 등)
  - 나. **(블라인드 미처리)** 저널명, 논문명 및 주요 Article info(게재권호, ISSN 등) 등
  - 다. **(첨부파일 명칭)** 게재논문(1), 게재논문(2)과 같이 변경
2. 특허 실적의 블라인드 처리 가이드(2페이지 참조)
  - 가. **(블라인드 처리)** 채용심사에 영향을 미칠 수 있는 개인정보(성별, 연령(입학년도, 졸업년도), 출신지역(주소), 가족관계, 신체적 조건(사진 등) 등)
  - 나. **(블라인드 미처리)** 특허번호, 등록일자 및 발명의 명칭 등 특허 기본정보
  - 다. **(첨부파일 명칭)** 특허(1), 특허(2)과 같이 변경
3. 기타
  - o 학술대회, 프로그램(SW) 등 연구산출물 및 자격증: 논문, 특허에 관한 **블라인드 처리 가이드를 동일하게 적용**

연구산출물(논문, 특허 등)은 가이드에 맞게 **블라인드 처리 후**,  
연구산출물 당 **3페이지 이내로 요약**하여 제출해주시기 바랍니다.

○ 블라인드 처리 샘플(논문, 특허)

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**성별을 유추할 수 있는 사진 연령을 유추할 수 있는 학위 취득기간(입학년도, 졸업년도) 등 채용심사에 영향을 미칠 수 있는 개인정보는 블라인드 처리**

received his B.S. and Ph.D. degrees in computer science and engineering, in 2005 and 2014, respectively, from Chungnam National University, Rep. of Korea. He received the M.Sc. degree in satellite communication engineering from University of Surrey, UK in 1990. He joined Chungnam National University in 2004 and he is a Professor in the department of computer science and engineering. His research interests include avionics system, energy-aware computing, and embedded system software.



(19) 대한민국특허청(KR)

(12) 등록특허공보(B1)

(45) 공고일자 2013년12월05일

(11) 등록번호 10-1337444

(24) 등록일자 2013년11월29일

(51) 국제특허분류(Int. Cl.)

H04L 12/02 (2006.01)

(21) 출원번호 10-2010-0113959

(22) 출원일자 2010년11월16일

심사청구일자 2012년04월12일

(65) 공개번호 10-2012-0052686

(43) 공개일자 2012년05월24일

(56) 선행기술조사문헌

KR1020010073555 A

KR1020090065878 A

KR1020090021695 A

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**출신지역(주소) 등 채용심사에 영향을 미칠 수 있는 개인정보는 블라인드 처리**

(뒷면에 계속)

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